

**As a member your
benefits are worth
in euros:**

**It's easy
to join Specia!**

Get the application form at
www.specia.fi

Legal assistance in problems concerning employment contracts and negotiates on behalf of its member when a dispute occurs (200/hour)	200
Membership in the employees' fund	48
Insurance for legal protection in working life (not available for non-members)	
Educational occasions of high quality	700
Local activities (culture, leisure etc.)	50
Leisure time, travelling and accident insurance	45
Other discounts on insurances	70
Different discounts for our members (for example discounts at gas stations)	50
Holiday benefits	50
Scholarships	

THE ANNUAL BENEFIT **1283 EUROS**

The member fee is 1 percent of the income. After taxes the real amount is about 0,55 percentages of your salary.

SPECIA

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**Working as
an expert
in Finland?**

Why not join Specia?

SPECIA

SPECIA – The Experts and Managerial Professionals Association

Specia is an association that promotes good labour relations in addition to professional, educational and other individual rights of its members

The majority of our members are university graduates, in the fields of education or philosophy. Our members are employed as specialists, supervisors and managerial staff in various fields of business and administration. They are mainly connected with project work, planning, research, education or information and communication fields. You may also meet our members in the fields of marketing, information technology or human resources.

Over half of our members work in the private sector, a third in the state public sector, and the rest in the municipal public sector or in federations of municipalities.

A typical member might be a:

- Project manager
- Project coordinator
- Senior advisor
- IT Specialist
- Researcher

It is common for employees to belong to trade unions in Finland. You are welcome to become more than one of two million members in the Finnish trade union movement. Some immigrants have found that trade union activism is a good way to settle in Finland and make social contacts.

Why should you join a trade union?

The rights of employees working in Finland are guaranteed by law and by collective agreements made by the trade unions on behalf of employee groups. The labour movement is an important part of the society and your personal insurance on the labour market. Remember that unorganized employees have to manage the problems themselves.

Your trade union helps you when you are facing setbacks in the working life. As a member you are offered:

- salary-based unemployment insurance
- legal assistance in problems concerning employment contracts and assistance when a working related dispute occurs
- information concerning salaries and labour issues
- benefits on studies at the Open University
- leisure time, travelling and accident insurance

Each member makes a difference in his working place and for wages, not only for themselves but also for all colleagues.

Free membership for students

We recommend that you join Specia already as a student. Specia is in contact with student associations and arranges meetings and education for them. As members we accept students from the faculties of humanistic subjects and education, who do not study to become teachers. You get all the member benefits and you pay the member fee only for income that will increase your salary-based unemployment benefit. No matter in what industry you are working in, these are some of the benefits you'll get:

- salary-based unemployment insurance if there would appear some months of unemployment between graduating and finding a job
- the possibility of applying for financial support for education
- a possibility to write your Masters Theses about a subject that concerns us. We can compensate costs according to a mutual agreement.
- leisure time, travelling and accident insurance
- the possibility of asking for advice concerning anything that has something to do with your working life

SPECIA

Assure a safer position on the labour
market and join Specia now!